



PROVINCIAL COACH

JOB DESCRIPTION

Provincial Coach – The primary responsibility is to lead the development, implementation, monitoring, management and evaluation of High Performance Provincial Team programs of Triathlon Saskatchewan to achieve the goals in the Triathlon Saskatchewan Strategic Plan and High Performance Plan. This position will also involve Head Coaching responsibilities at all Provincial Team initiatives and also on the Western Canada Games and Canada Games Teams through attendance at the games and by coordinating the preparation of Team Sask.

To also work with club coaches throughout the province to develop programs that will improve the selection of Saskatchewan triathletes to Junior, U23, and Elite teams.

JOB REQUIREMENTS

- A demonstrated history of coaching success in competitive triathlon.
- A proven track record of developing, implementing and evaluating technical competitive triathlon programs at all levels.
- Minimum NCCP Competition Introduction (Competition Development preferred)
- An educational background and extensive knowledge and experience of sport science and high performance sport. A Bachelor's degree in a sport/exercise science discipline (i.e. Kinesiology, Human Kinetics, Physical Education, etc.) will be considered an asset.
- A strong understanding of training principles (progressive overload, periodization, tapering, etc.) and athlete development (e.g., Long Term Athlete Development model).
- A comprehensive knowledge of competitive triathlon.
- Written and oral fluency in English.
- Proven communication and people skills.
- Excellent administrative, programming and computer skills.
- The applicant should be a self-motivated individual who can work and accomplish tasks independently, and has the ability to manage multiple projects simultaneously and work collaboratively with others in working towards common goals.
- Ability to travel throughout Saskatchewan, Canada and North America.

KEY RESPONSIBILITIES

The primary responsibility is to lead the development, implementation, monitoring, management and evaluation of High Performance Provincial Team programs of Triathlon Saskatchewan to achieve the goals in the Triathlon Saskatchewan Strategic Plan and High Performance Strategic Plan. This will also involve Head Coaching responsibilities at all Provincial Team initiatives and also on the Western Canada Games and Canada Games Teams through attendance at the games and by coordinating the preparation of Team Sask.



The position will be responsible for the planning and implementation of effective sport science support and services (e.g. athlete monitoring and testing procedures) during the year and at various provincial team activities.

The position will develop/establish performance standards including testing, monitoring and evaluating progress and success. This will involve performing regular communication and follow-up meetings with athletes selected to the various provincial triathlon programs. Performance Provincial Teams and with their club coaches in regards to athlete monitoring and testing, which will include the collection, analysis and reporting of data.

The position will require the development and implementation of a regular visitation schedule with all Junior / U23 coaches and athletes in the province for the purpose of collaboration and mentorship. Providing support to those coaches to help develop and prepare the athletes for future involvement at provincial team activities and to get more clubs in Saskatchewan thinking and operating at a grass roots level as well as high performance level.

Develop a talent identification program that can be implemented across the province within club programs and between other sports organizations (eg swim, track and other sports)

Monitor results of Saskatchewan triathletes and assist club coaches to identify areas in need of further development. Provide recommendations to club coaches and assist with programs for future athlete development.

Provide club coaches with technical advice and expertise in whatever capacity might be required and act as a mentor coach and resource person for all coaches when requested.

Attend all Saskatchewan Team selection events, Provincial Championships, provincial training camps, provincial coaching association meetings and Triathlon Canada Provincial Coaches meetings.

EXPECTATIONS

You must be a team player and understand that when working for a not-for-profit organization it is important to be flexible and be willing to help out whenever required. On occasion this may include assistance with duties that may lie outside the scope of your responsibilities.

You must represent yourself in a professional and respectful manner providing Triathlon Saskatchewan with a positive image when communicating with both members and external partners (for e.g., Sask Sport, swim clubs, track clubs).

You must provide a clear criminal record check and clear child abuse registry check.

SALARY

A competitive salary and benefits package will be commensurate with qualifications and experience. This is a part time position and hours of work will vary but will include evenings and weekends. This position is partially fund by a grant from Sask Sport Inc. The contract will be a one-year term with possible extension for a minimum of two additional one-year terms.