

University of Regina seeking Director of Sport, Community Engagement & Athlete Development

Position Responsibilities and Requirements

The University of Regina is seeking an enthusiastic, optimistic, passionate individual to fill the position of **Director of Sport, Community Engagement and Athlete Development**. Reporting to the Dean of the Faculty of Kinesiology and Health Studies (KHS), and working as a key member of the KHS Leadership Team, our future colleague will be an agent of change who brings strategic and visionary leadership, and creative and innovative ideas to this role. The successful candidate will be responsible for directing and developing Athletics at the University of Regina (includes Varsity, Partnered Varsity, and Club Sport Programs).

The Faculty is seeking an individual who will foster an environment that will allow the University's purpose for Athletics to be achieved (i.e., *fostering student success; pursuing athletic and academic excellence; instilling a culture of fair play, respect, and integrity; building pride among students, faculty, staff and alumni; and strengthening the University's reputation locally and nationally*). The Director will advance the Faculty's community and student engagement initiatives, and student development priorities through Athletics.

Our future colleague will bring the demonstrated ability to:

- work collaboratively in a collegial environment
- build strong and strategic relationships with new, as well as established, stakeholders and partners
- foster a climate characterized by the professional growth of team members
- develop and mentor volunteer and professional staff
- build a strong team committed to an organization's vision

We are seeking an individual with experience in/with:

- post-secondary Athletics, high performance sport, community engagement, and/or program development
- budget development and management
- implementing and managing change
- providing creative and innovative solutions to meet fiscal challenges
- bringing transformative change to an organization
- progressive human resource management

The position requires an undergraduate degree [graduate degree preferred]. The successful candidate will bring strong human relations and communication skills, a commitment to the strategic missions of the Faculty of Kinesiology and Health Studies and the University of Regina, and a willingness to engage in fundraising and development activities.

An important initial responsibility for the successful candidate will be considering key recommendations outlined in the recently completed Athletic review, and the direction provided through the University of Regina executive team's response to the review - both documents may be found here:

<https://www.uregina.ca/kinesiology/news/articles/athletics-review-report.html>. It is expected that an action plan related to the recommendations be developed within the first 12 months of the appointment.

About the University of Regina's Current Athletic Programming

The University of Regina currently has 16 U Sports (previously CIS-SIC) teams that compete regionally in Canada West Universities Athletic Association. The University also provides for competitive sport experiences through 11 club teams in eight different sports.

About the Faculty of Kinesiology and Health Studies

KHS is a growing and dynamic faculty whose mission is to enhance the well-being of students, colleagues, and community members through quality education, innovative research, top-tier athletics, and diverse community programming. Its' vision is to inspire learning, leadership, and excellence for strong, healthy communities. KHS Strategic Priorities include a focus on: (a) Student Success, (b) Quality Programs, Academics & Research, and (c) Community Connections.

KHS offers a variety of undergraduate and graduate degree programs to over 750 students and is also responsible for the delivery of athletics, recreation, leisure, and health and wellness programming for communities on and off campus. The recently created Athlete Health and Performance Initiative uses the Faculty's academic, research, human and physical resources to benefit the health and performance of elite athletes on and off campus.

KHS takes pride in its collaborative and cooperative approach to teaching, research, athletics, high performance sport, and program delivery. The Faculty is committed to team leadership and is in the process of reorganizing itself to better meet the challenges the unit and the University currently face. As evidence of this, KHS has initiated a transformational change review of the unit that will shift "how we do things" away from the traditional, hierarchical and departmental model of University governance. The successful candidate will have an opportunity to contribute to, and adapt within, this new model to ensure a more sustainable means of providing our programs and services.

About the University of Regina

The University of Regina is a comprehensive university of nearly 15,000 students committed to excellence in teaching, research, and service. The City of Regina, Saskatchewan, has grown to over 220,000 people and has vibrant sport, arts, and cultural communities. The city is home to the largest urban park in North America.

Some Important Information about the Search Process

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Regina is committed to an inclusive workplace that reflects the richness of the community that we serve. The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities, aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code.

Review of Applications will begin May 22, 2017. Position will remain open until filled.

More information regarding the position and application requirements may be found online here:
https://urcareers.uregina.ca/applicants/jsp/shared/Welcome_css.jsp

Applications must be submitted online through that same portal.

Questions concerning the position should be directed to Harold Riemer at this address: KHS.Dean@uregina.ca.