

## Employment Opportunity

### Sask Volleyball seeks High Performance Coach

Sask Volleyball is a non-profit organization whose purpose is to promote and develop the sport of volleyball in Saskatchewan. The organization offers a wide variety of programs, including grassroots, competitive, officiating, and coaching opportunities to all age groups.

Sask Volleyball is seeking a High Performance Coach (HPC) on a contract basis for up to a four-year term. We are seeking a creative, motivated, and talented communicator to assist with our high performance programs, and work towards developing Saskatchewan's 2021 Canada Games teams.

Reporting to Sask Volleyball's Executive Director and supporting its Technical Director, the HPC will be responsible for Provincial Team Athlete identification, selection, training, and competition, coordinating athlete and coach development programs throughout the province, and other duties related to athlete development and improving Sask Volleyball provincial team results.

#### Critical Behaviors

- Proven ability to establish mutually beneficial relationships within various stakeholders.
- Superior oral and written communication skills.
- Exceptional organization skills.
- Able to prioritize tasks and manage short and long-term schedules.
- Demonstrated High Performance technical and tactical knowledge in the sport of volleyball.

#### Qualifications

- Possess NCCP Performance Coach (former Level 3) under the new NCCP along with relevant experience coaching at an advanced/high performance level. If the coach is not fully certified/trained at these levels, they must commit to achieving this status within 12 months of hiring (sooner if possible).
- Possess a valid driver's license, a reliable vehicle, and a willingness to travel within the province.
- Successful completion of a Police Records Check and Vulnerable Sector Screen before commencing employment.

#### Assets

- Degree in Kinesiology/Physical Ed, Education, Health-related field, or equivalent.
- Playing or coaching volleyball experience at the university level or higher.

- Familiar with the Long-term Athlete Development model of physical literacy.
- Experience developing short and long-term athlete and team plans.
- Experience with mentoring and evaluating other coaches.
- Experienced with basic office operations.

#### Location

- Regina or Saskatoon

#### Hours of Work

- Full-time position.
- Requires flexible work week with some daytime and extensive weekend and evening hours.

#### Remuneration

- Depending on qualifications and experience.
- Includes Sask Volleyball benefits package.
- Professional Development funding available.

#### Timelines

- Anticipated start date:
  - December 1<sup>st</sup>, 2017
- Deadline to apply:
  - **Friday, October 6<sup>th</sup>, 2017**

To apply, please send a cover letter and resume to:

Executive Director  
Sask Volleyball  
1750 McAra Street  
Regina, SK S4N 4L6

or Fax: 306-780-9288

or Email: [aaron@saskvolleyball.ca](mailto:aaron@saskvolleyball.ca)

All applications will be reviewed and those that Sask Volleyball wishes to interview will be contacted.

## Summary of High Performance Coach Position

- The High Performance Coach (HPC) will report directly to the Sask Volleyball's Executive Director and support the Technical Director.
- The HPC will be expected to work flexible hours, including evenings and weekends, for an average of 37.5 hours per week.
- The HPC hours of work will vary depending on the cyclical programming demands of the organization. In general, the hourly responsibility will break down as follows...
  - September - December: average 20 hours per week.
  - January - April: average 37.5 hours per week.
  - May - August: average 55 hours per week.
  - 3-weeks holidays are provided, and may be utilized at a time subject to the approval of Sask Volleyball's Executive Director.
  - There may be times of the year where the employee works more than 25 hours per week, which will be recognized as time-in-lieu.
- Sask Volleyball will provide a business phone and laptop or remuneration in support of.
- Travel throughout the province is anticipated, and the HPC will need to possess a reliable vehicle and provide proof of a valid driver's license.
- Since the HPC will be working with youth, a Police Records Check and Vulnerable Sector Screen must be successfully completed.
- The HPC will be involved with the following activities with Sask Volleyball:
  - Establish a High Performance Athlete Development Plan (Establish Selection criteria, Athlete ID, YTP's for ID'd athletes).
  - Develop and support Regional Training Centres.
  - Establish a Coach Development Plan for High Performance and Club Coaches.
  - Coach on a Provincial Team.
  - High Performance Committee Member.
  - Assist with other programs such as annual coaching symposium and hosting provincial, national, and international volleyball competitions.
  - Other duties as needed.
- The HPC will work with Sask Volleyball's Executive Director to develop meaningful and measurable goals within a work plan to which they will be evaluated against.
- The HPC will provide quarterly reports to Sask Volleyball's Executive Director outlining progress towards all goals.
- The HPC will participate in bi-weekly staff meetings reporting on their areas of responsibility.
- The HPC will have an annual performance evaluation conducted by the Executive Director reviewing the HPC success in achieving the goals within their work plan.